

Outwood Grange Academy Careers Programme 2022-23

Outwood Grange Academy's careers programme is committed to developing a whole school approach in providing every student with up to date, impartial, independent and varied careers education, information, advice and guidance defined by the CDI framework and Gatsby standards. This will help to ensure that each student has high aspirations and is fully prepared for their next steps in education, training and employment beyond their time at Outwood Grange Academy.

The Academy works in partnership with Progress Careers, an external, independent and impartial careers guidance service. They provide support for information and discussion in lessons and assemblies as well as helping to organise activities and events such as careers fairs. They provide access to career advisers in a variety of ways including individual meetings, drop-in sessions, learning pathway planning and results days. They also assist with information and updates on notice boards, plasma screens and websites.

Career advisors are also available to provide personalised CEIAG to students who are not attending the academy such as those at hospital schools or other alternative provision.

Generic events across all year groups

- National Careers Week Assemblies with tutor lesson activities.
- Progress Career Staff and student resources available via school portal
- Drop Down Days with employer interactions
- Signposted lessons - Future Fit Videos
- Cultural Capital information on TV screens and in Tutor lessons with Careers link (Culture Shock)
- STEM Fair - July
- Destination data to inform planning
- Varied trips run throughout the year with a careers focus
- Over 100 enrichments a week
- Model United Nations
- CCF Cadet Force
- Elephant Group (P16)
- Live virtual careers talks promoted across all years throughout the year (available in school and out of school)
- Career of the week
- Progress career presentations in tutor lessons
- Votes for schools referenced to careers

Careers displays/Information

- Apprenticeship display (Restaurant)
- Post 16 at OGA (Restaurant)
- Art Careers (Outside AC2:01)
- Geography Careers (In classrooms)
- Science Careers (Outside S11)
- Careers in Leeds region (Outside U1)
- Design Technology Careers (DT Corridor)
- Maths careers (L Block)
- English P16 courses (Outside U51)
- Frequent careers information on TV screens in Restaurants
- University Prospectus library (P16 Library)

Admin/Data

Careers Interview Logs

Destination Data

Overview 2022-23

| | Term 1 | Term 2 | Term 3 |
|---------|---|---|---|
| Year 7 | Career of the week Subject Career Presentations | Career of the week Subject Career Presentations | Career of the week Subject Career Presentations University of Hull Interactions |
| | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] |
| | 121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests | | |
| Year 8 | Career of the week Subject Career Presentations | Career of the week Subject Career Presentations | Career of the week Subject Career Presentations University of Hull Interactions |
| | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] |
| | 121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents (Parents welcome to attend) Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests | | |
| Year 9 | Career of the week | Career of the week Subject Career Presentations | Career of the week Subject Career Presentations |
| | Career links across the curriculum through subjects [Future fit] | Subject Career Presentations | Career links across the curriculum through subjects [Future fit] |
| | Subject Career Presentations | Career links across the curriculum through subjects [Future fit] | University of Hull Interactions |
| | 121 Progress Career interviews as and when required. Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests | | |
| Year 10 | Career of the week | Career of the week University of Hull Interactions Employer Interaction Presentation - FTI Consulting Firm Careers Fair | Career of the week Subject Career Presentations |
| | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] |
| | HQ visit to Asda - employer interaction for a range of careers | Subject Career Presentations | EHCP review support |
| | Subject Career Presentations | Career Panel - Range of Employers | Careers lessons through LIFE |
| | | Survey in June for P16 destinations IAG by SLT on Guided Pathways for Y11 | University of Hull Interactions |
| | All Y10 have a personal Careers meeting with Careers advisor Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests | | |
| Year 11 | Subject Career Presentations Career links across the curriculum through subjects [Future fit] | Subject Career Presentations Career links across the curriculum through subjects [Future fit] | Career links across the curriculum through subjects [Future fit] |

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| | Progress Careers assembly to year group PI6 applications Drop in sessions every week for any student | FTI Consulting Firm - live interactive session delivered virtually | Career of the week |
| | External college presentations to students | Progress Careers Enrichment groups | Progress Careers Enrichment groups |
| | OGA Post 16 presentation and Open evening | May Guarantee report to Prospects | October guarantee report to Prospects |
| | NCS Presentation and Interactions with the team | Possible NEETS identified and CEIAG put in place to counteract. | University of Hull Interactions |
| | Interview | Career week | Subject Career Presentations |
| | Careers appointments for all students Summaries of meetings provided to students and carers/parents Career spotlight through Tutor lessons Career and Employability lessons through Tutor lessons Employer Interaction - external employers meeting students (interactive session) Student feedback collated through each employer interaction Career interest form open for students to request specific information about their career interests | | |
| Year 12 | Personal statement support | Careers Fair | Ahead Partnership Mock Interviews |
| | NCS presentation | UCAS Convention trip | NYBEP Work Experience |
| | Elephant Group | University Trips | Post 18 Options CEIAG |
| | Head Start Programme (P&G) | | Work Experience (2 Weeks) |
| | Allied Professional Day (NHS) | | UCAS Convention Trip |
| | Careers appointments for all students Summaries of meetings provided to students and carers/parents | | |
| Year 13 | Personal statement support | World of Work Guidance | Alternatives to University |
| | Elephant Group Allied Professional Day (NHS) | Mock Interviews | Assemblies on Finance etc |
| | Careers appointments for all students Summaries of meetings provided to students and carers/parents | | |
| | World of Work weekly support sessions (Alternatives to University) | | |